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- ✓ Safety must be daily improved.
- ✓ The nowadays situation at the Salins group is : each industrial sites has a person in charge of safety, responsible for the sensibilization of the employees and subcontracors working daily on site
- ✓ A lot of procedures have been set in place, but we now thinking to implement the system with specific communication tool named the storytelling.
- ✓ Storytelling describes the social and cultural activity of sharing stories, sometimes with improvisation, theatrics or embellishment. Every culture has its own stories or narratives which are shared as a means of entertainment, education, cultural preservation or instilling moral values.





#### **Example of storytelling**

✓ we want to improve the commitment to safety with the storytelling. This method is used for example in road safety in France.



« You will say to his children that you had to answer to this sms... »

NOW ALL OF YOU
FEEL BAD....SO IT IS A
GOOD STORYTELLING





A logo for sharing messages, in all langages









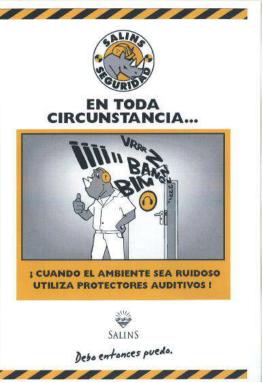




## First steps...

- ✓ First collect and then use all the stories which could improve the perception of safety, with the transmission of a specific message for each
- ✓ One or several storytelling is added at the security presentation; a work regarding the design of the logo have been deployed (for example here in Spain).









### **Results**

#### Statistics related to specific handling accident

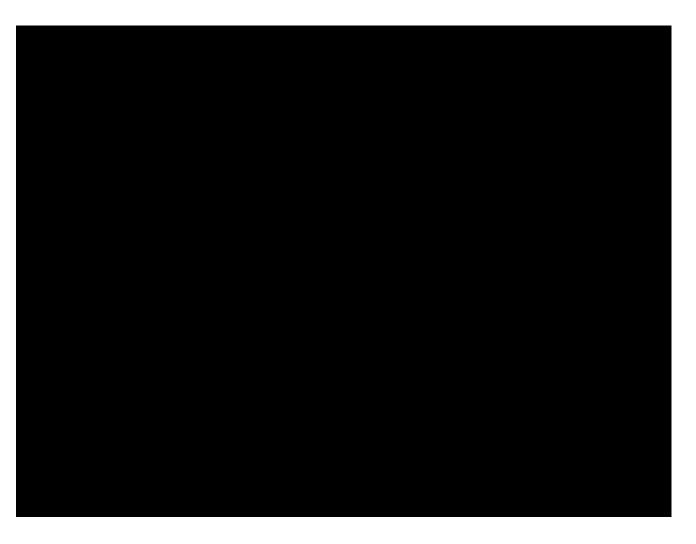
#### Numbers of accidents linked to handling (all sites)







## **Example with no consignation:**

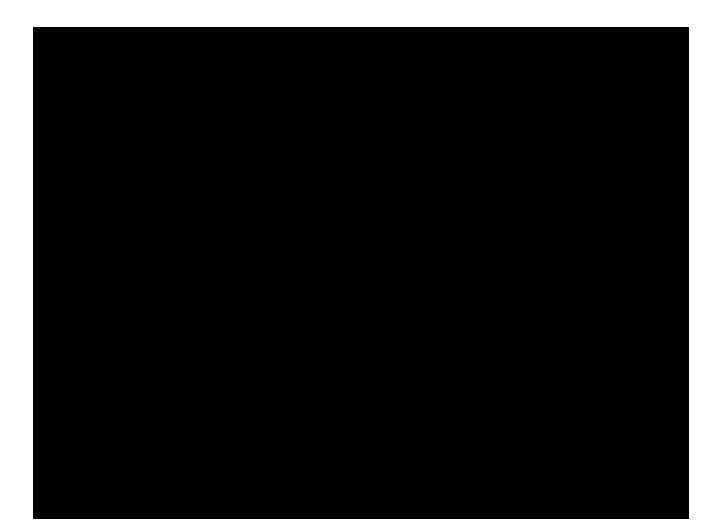






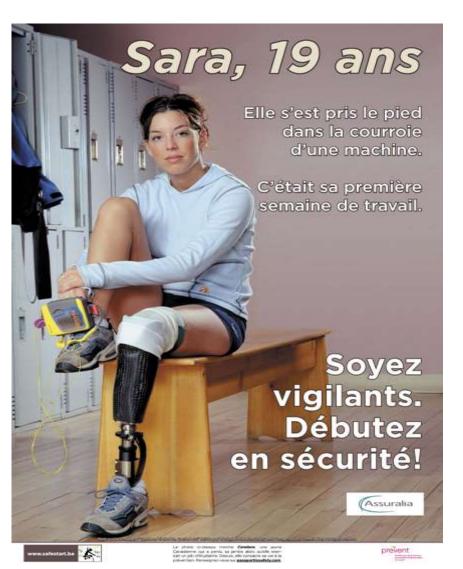
**SAFETY** 

## **With Consignation**





Using storytelling for the newcomers...

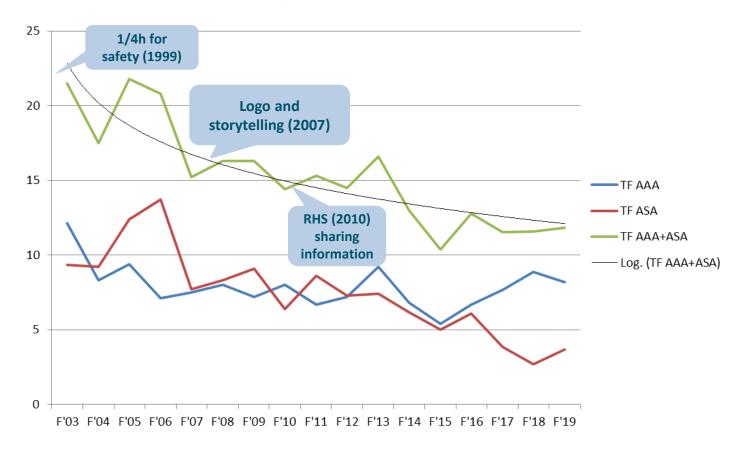


For the newcomers safety meeting, the story of Sara is used to sensibilize our employees.



#### **Results**

✓ The results are visible with the statistic and behavior (commitment to safety).





## For the future: a new image to support the storytelling

- ✓ Change the logo, create new stories,,,
- ✓ Collect more information, more real case in order to sensiblize the newcomers.
- ✓ Deploy the method on sites, with communication tools (meeting, film; poster ...)
- ✓ Invent a new life for safety....

